

1 JULY 2017

NSW
PAY RATES

McDONALDS

WAGE INCREASE

The SDA has always worked hard to ensure you get a fair go when it comes to the pay and conditions set out in your McDonald's Agreement.

The McDonald's Agreement expired on 24 June 2017 and the SDA is now looking to secure a new Agreement with the Company.

As this process continues, it is important that your pay doesn't start to fall behind.

McDonald's workers will receive an interim wage increase of 1.65% from 3 July 2017.

We know how important it is for your pay to go up, whether it's for petrol and rent or saving for the future.

It's important to negotiate a new McDonald's Agreement with the Company so we can continue to secure improvements to your pay and conditions.

We will update members with any progress as it happens.

If you have any questions about your pay or any other workplace matter, please contact the SDA.

Bernie Smith
Branch Secretary-Treasurer

**AT WORK
WITH YOU**

RETAIL. FAST FOOD. WAREHOUSING.

 **sda**
NSW & ACT

McDONALDS WAGE INCREASE

1 JULY 2017

FULL AND PART-TIME EMPLOYEES

LEVEL 2 + 2A

AGE	RATE	Weekly \$	Hourly \$	+10% \$	+50% \$	+100% \$
Under 16 yrs		325.72	8.57	9.43	12.86	17.14
At 16 yrs		407.15	10.71	11.79	16.07	21.43
At 17 yrs		488.58	12.86	14.14	19.29	25.71
At 18 yrs		570.02	15.00	16.50	22.50	30.00
At 19 yrs		651.45	17.14	18.86	25.71	34.29
At 20 yrs		732.88	19.29	21.21	28.93	38.57
21 yrs & over		814.31	21.43	23.57	32.14	42.86

LEVEL 3

AGE	RATE	Weekly \$	Hourly \$	+10% \$	+50% \$	+100% \$
Under 16 yrs		341.45	8.99	9.88	13.48	17.97
At 16 yrs		426.81	11.23	12.36	16.85	22.46
At 17 yrs		512.18	13.48	14.83	20.22	26.96
At 18 yrs		597.54	15.72	17.30	23.59	31.45
At 19 yrs		682.90	17.97	19.77	26.96	35.94
At 20 yrs		768.26	20.22	22.24	30.33	40.43
21 yrs & over		853.63	22.46	24.71	33.70	44.93

LEVEL 3 (ROIP)

AGE	RATE	Weekly \$	Hourly \$	+10% \$	+50% \$	+100% \$
Under 16 yrs		375.06	9.87	10.86	14.81	19.74
At 16 yrs		456.38	12.01	13.21	18.02	24.02
At 17 yrs		538.08	14.16	15.58	21.24	28.32
At 18 yrs		619.40	16.30	17.93	24.45	32.60
At 19 yrs		700.72	18.44	20.28	27.66	36.88
At 20 yrs		782.42	20.59	22.65	30.89	41.18
21 yrs & over		863.74	22.73	25.00	34.10	45.46

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FULL AND PART-TIME EMPLOYEES

LEVEL 4

AGE	RATE	Weekly \$	Hourly \$	+10% \$	+50% \$	+100% \$
Under 16 yrs		388.64	10.23	11.25	15.34	20.45
At 16 yrs		485.81	12.78	14.06	19.18	25.57
At 17 yrs		582.97	15.34	16.88	23.01	30.68
At 18 yrs		680.13	17.90	19.69	26.85	35.80
At 19 yrs		777.29	20.45	22.50	30.68	40.91
At 20 yrs		874.45	23.01	25.31	34.52	46.02
21 yrs & over		971.61	25.57	28.13	38.35	51.14

PENALTY RATES

Normal rostered hours	Full-time & Part-time employees	Hourly Rate
1.00 am - 5.00 am	Full-time & Part-time employees	+ 10% Rate
Overtime	First 2 hours	+ 50% Rate
	After first 2 hours	+ 100% Rate
Public Holidays	All hours worked	+ 100% Rate

McDONALDS WAGE INCREASE

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CASUAL EMPLOYEES

LEVEL 2

AGE	RATE	+25% \$	+35% \$	+50% \$	+100% \$
Under 16 yrs		10.71	11.57	12.86	17.14
At 16 yrs		13.39	14.46	16.07	21.43
At 17 yrs		16.07	17.36	19.29	25.71
At 18 yrs		18.75	20.25	22.50	30.00
At 19 yrs		21.43	23.14	25.71	34.29
At 20 yrs		24.11	26.04	28.93	38.57
21 yrs & over		26.79	28.93	32.14	42.86

LEVEL 3

AGE	RATE	+25% \$	+35% \$	+50% \$	+100% \$
Under 16 yrs		11.23	12.13	13.48	17.97
At 16 yrs		14.04	15.16	16.85	22.46
At 17 yrs		16.85	18.20	20.22	26.96
At 18 yrs		19.66	21.23	23.59	31.45
At 19 yrs		22.46	24.26	26.96	35.94
At 20 yrs		25.27	27.29	30.33	40.43
21 yrs & over		28.08	30.33	33.70	44.93

LEVEL 3 (ROIP)

AGE	RATE	+25% \$	+35% \$	+50% \$	+100% \$
Under 16 yrs		12.34	13.32	14.81	19.74
At 16 yrs		15.01	16.21	18.02	24.02
At 17 yrs		17.70	19.12	21.24	28.32
At 18 yrs		20.38	22.01	24.45	32.60
At 19 yrs		23.05	24.89	27.66	36.88
At 20 yrs		25.74	27.80	30.89	41.18
21 yrs & over		28.41	30.69	34.10	45.46

McDONALDS WAGE INCREASE

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CASUAL EMPLOYEES

LEVEL 4

AGE	RATE	Weekly \$	Hourly \$	+10% \$	+50% \$	+100% \$
Under 16 yrs		12.78	13.81	15.34	20.45	20.45
At 16 yrs		15.98	17.26	19.18	25.57	25.57
At 17 yrs		19.18	20.71	23.01	30.68	30.68
At 18 yrs		22.37	24.16	26.85	35.80	35.80
At 19 yrs		25.57	27.61	30.68	40.91	40.91
At 20 yrs		28.76	31.07	34.52	46.02	46.02
21 yrs & over		31.96	34.52	38.35	51.14	51.14

PENALTY RATES

Normal rostered hours	Casual employees	+ 25% Rate
1.00 am - 5.00 am	Casual employees	+ 35% Rate
Overtime	First 2 hours	+ 50% Rate
	After first 2 hours	+ 100% Rate
Public Holidays	All hours worked	+ 100% Rate

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OTHER RATES

Meal Allowance Per Meal (overtime after 6:30pm)	\$13.05
First Aid Allowance Per Week	\$11.18
First Aid Allowance Per Shift	\$2.23
Fares (Per Kilometre)	\$0.75
Crew Trainer Allowance (per km)	\$0.50
Home Delivery	
– Per Delivery	\$2.00
– Per km over 7km	\$0.41

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