

McDONALD'S AUSTRALIA ENTERPRISE AGREEMENT 2013
(ACT RATES)

The following rates are payable from the first complete pay period to commence on or after 01 July 2017

LEVEL 2 + 2A EMPLOYEE

	FULL TIME AND PART TIME EMPLOYEES				
Age (yrs)	Weekly Rate \$	Hourly Rate \$	+ 10% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	328.41	8.64	9.51	12.96	17.28
At 16 yrs	410.51	10.80	11.88	16.20	21.61
At 17 yrs	492.61	12.96	14.26	19.45	25.93
At 18 yrs	574.71	15.12	16.64	22.69	30.25
At 19 yrs	656.81	17.28	19.01	25.93	34.57
At 20 yrs	738.92	19.45	21.39	29.17	38.89
21 yrs & over	821.02	21.61	23.77	32.41	43.21

LEVEL 3 EMPLOYEE

	FULL TIME AND PART TIME EMPLOYEES				
Age (yrs)	Weekly Rate \$	Hourly Rate \$	+ 10% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	344.27	9.06	9.97	13.59	18.12
At 16 yrs	430.34	11.32	12.46	16.99	22.65
At 17 yrs	516.40	13.59	14.95	20.38	27.18
At 18 yrs	602.47	15.85	17.44	23.78	31.71
At 19 yrs	688.54	18.12	19.93	27.18	36.24
At 20 yrs	774.60	20.38	22.42	30.58	40.77
21 yrs & over	860.67	22.65	24.91	33.97	45.30

(ROIP) LEVEL 3 EMPLOYEE

	FULL TIME AND PART TIME EMPLOYEES				
Age (yrs)	Weekly Rate \$	Hourly Rate \$	+ 10% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	377.72	9.94	10.93	14.91	19.88
At 16 yrs	459.80	12.10	13.31	18.15	24.20
At 17 yrs	541.88	14.26	15.69	21.39	28.52
At 18 yrs	623.96	16.42	18.06	24.63	32.84
At 19 yrs	706.04	18.58	20.44	27.87	37.16
At 20 yrs	788.50	20.75	22.83	31.13	41.50
21 yrs & over	870.58	22.91	25.20	34.37	45.82

*This rate payable at managements discretion

LEVEL 4 EMPLOYEE

	FULL TIME AND PART TIME EMPLOYEES				
Age (yrs)	Weekly Rate \$	Hourly Rate \$	+ 10% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	391.86	10.31	11.34	15.47	20.62
At 16 yrs	489.83	12.89	14.18	19.34	25.78
At 17 yrs	587.79	15.47	17.02	23.20	30.94
At 18 yrs	685.76	18.05	19.85	27.07	36.09
At 19 yrs	783.72	20.62	22.69	30.94	41.25
At 20 yrs	881.69	23.20	25.52	34.80	46.40
21 yrs & over	979.65	25.78	28.36	38.67	51.56

Normal rostered hours	Full-time & Part-time employees	Hourly Rate
1.00 am - 5.00 am	Full-time & Part-time employees	+ 10% Rate
Overtime	First 2 hours	+ 50% Rate
	After first 2 hours	+ 100% Rate
Public Holidays	All hours worked	+ 100% Rate

LEVEL 2 EMPLOYEE

	CASUAL EMPLOYEES			
Age (yrs)	+ 25% Rate \$	+ 35% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	10.80	11.67	12.96	17.28
At 16 yrs	13.50	14.58	16.20	21.61
At 17 yrs	16.20	17.50	19.45	25.93
At 18 yrs	18.90	20.42	22.69	30.25
At 19 yrs	21.61	23.33	25.93	34.57
At 20 yrs	24.31	26.25	29.17	38.89
21 yrs & over	27.01	29.17	32.41	43.21

LEVEL 3 EMPLOYEE

	CASUAL EMPLOYEES			
Age (yrs)	+ 25% Rate \$	+ 35% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	11.32	12.23	13.59	18.12
At 16 yrs	14.16	15.29	16.99	22.65
At 17 yrs	16.99	18.35	20.38	27.18
At 18 yrs	19.82	21.40	23.78	31.71
At 19 yrs	22.65	24.46	27.18	36.24
At 20 yrs	25.48	27.52	30.58	40.77
21 yrs & over	28.31	30.58	33.97	45.30

(ROIP) LEVEL 3 EMPLOYEE

	CASUAL EMPLOYEES			
Age (yrs)	+ 25% Rate \$	+ 35% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	12.43	13.42	14.91	19.88
At 16 yrs	15.13	16.34	18.15	24.20
At 17 yrs	17.83	19.25	21.39	28.52
At 18 yrs	20.53	22.17	24.63	32.84
At 19 yrs	23.23	25.08	27.87	37.16
At 20 yrs	25.93	28.01	31.13	41.50
21 yrs & over	28.63	30.93	34.37	45.82

*This rate payable at managements discretion

LEVEL 4 EMPLOYEE

	CASUAL EMPLOYEES			
Age (yrs)	+ 25% Rate \$	+ 35% Rate \$	+ 50% Rate \$	+ 100% Rate \$
Under 16 yrs	12.89	13.92	15.47	20.62
At 16 yrs	16.11	17.40	19.34	25.78
At 17 yrs	19.34	20.88	23.20	30.94
At 18 yrs	22.56	24.36	27.07	36.09
At 19 yrs	25.78	27.84	30.94	41.25
At 20 yrs	29.00	31.32	34.80	46.40
21 yrs & over	32.23	34.80	38.67	51.56

Normal rostered hours	Casual employees	+ 25% Rate
1.00 am - 5.00 am	Casual employees	+ 35% Rate
Overtime	First 2 hours	+ 50% Rate
	After first 2 hours	+ 100% Rate
Public Holidays	All hours worked	+ 100% Rate

OTHER RATES

Meal Allowance Per Meal (overtime after 6:30pm)	\$13.05
First Aid Allowance Per Week	\$11.18
First Aid Allowance Per Shift	\$2.23
Fares (Per Kilometre)	\$0.75
Crew Trainer Allowance (per km)	\$0.50
Home Delivery	
- Per Delivery	\$2.00
- Per km over 7km	\$0.41

Bernie Smith
BRANCH SECRETARY - TREASURER

* The material contained in this wages summary is made available for the purpose of providing SDA members with access to information and not as professional advice.