



PROPOSED NEW DOMINO'S - SDA AGREEMENT

The SDA and Dominos have recently concluded negotiations for a new Dominos – SDA Agreement.

The Agreement sets out your pay and conditions of employment.

Information on the new Agreement will soon be made available for you to consider then vote on.

If the Agreement is supported by employees in the ballot and approved by the Fair Work Commission it will have a nominal operation period of 2 years.

During a lengthy period of negotiations which included matters before the Fair Work Commission, several transitional increases to rates were passed onto employees.

The proposed new Agreement to be voted on by employees provides for further improvements including:

- » Penalty rates on a greater number of hours.
- » Access to guaranteed weekly minimum hours for part-timers significantly higher than the Award.
- » Voluntary work on Public Holidays.
- » Access to other specified forms of leave (e.g. Natural disaster leave).

POSITION OF THE SDA

The proposed new Agreement provides significant improvements for employees and the SDA broadly supports the new Agreement.

VOTING ON THE PROPOSED AGREEMENT

Dominos employees will have access to the required information from Tuesday 2 January 2018.

Employees will be asked to vote on the new Agreement from Tuesday 09 January 2018.

SUPPORTING THE SDA

Your support has been critical in maintaining a strong voice in these negotiations. Ensuring you and your workmates stick together in the SDA means we can continue to fight for better pay and conditions for retail and fast food workers.

If you have any questions about the proposed new Dominos – SDA Agreement, please contact your local SDA Branch or visit sda.org.au

PENALTY RATES

Mon-Fri 10pm to Midnight	10%
Mon-Fri Midnight to 6am	15%
Saturday	25%
Sunday	45% (transitioning to 25% in line with the FWC Penalty Rate Decision)

Casuals receive the above penalty rates in addition to the 25% Casual Loading.

WAGE RATES

Classification	Permanent				Casual			
	Ordinary Rate	After 10pm Mon-Fri	Saturday	Sunday	Ordinary Rate	After 10pm Mon-Fri	Saturday	Sunday
Level 1								
21 years+	\$20.10	\$22.11	\$25.13	\$29.15	\$25.13	\$27.14	\$30.15	\$34.17
20 years	\$18.09	\$19.90	\$22.61	\$26.23	\$22.61	\$24.42	\$27.14	\$30.75
19 years	\$16.08	\$17.69	\$20.10	\$23.32	\$20.10	\$21.71	\$24.12	\$27.34
18 years	\$14.07	\$15.48	\$17.59	\$20.40	\$17.59	\$18.99	\$21.11	\$23.92
17 years	\$12.06	\$13.27	\$15.08	\$17.49	\$15.08	\$16.28	\$18.09	\$20.50
16 years	\$10.05	\$11.06	\$12.56	\$14.57	\$12.56	\$13.57	\$15.08	\$17.09
Under 16	\$8.04	\$8.84	\$10.05	\$11.66	\$10.05	\$10.85	\$12.06	\$13.67
Level 2- Supervisors								
21 years+	\$21.31	\$23.44	\$26.64	\$31.97	\$26.64	\$28.77	\$31.97	\$37.29
20 years	\$19.18	\$21.10	\$23.97	\$28.77	\$23.97	\$25.89	\$28.77	\$33.56
19 years	\$17.05	\$18.75	\$21.31	\$25.57	\$21.31	\$23.01	\$25.57	\$29.83
18 years	\$14.92	\$16.41	\$18.65	\$22.38	\$18.65	\$20.14	\$22.38	\$26.10
17 years	\$12.79	\$14.06	\$15.98	\$19.18	\$15.98	\$17.26	\$19.18	\$22.38
16 years	\$10.66	\$11.72	\$13.32	\$15.98	\$13.32	\$14.38	\$15.98	\$18.65
Under 16	\$8.52	\$9.38	\$10.66	\$12.79	\$10.66	\$11.51	\$12.79	\$14.92

DELIVERY RATES

13.1 Delivery allowance

Where an Employee is required to use their own vehicle to perform a delivery the Employee will receive in addition to their ordinary rate of pay an amount per delivery calculated at the election of the Employer on the basis of either:

(a) a payment per delivery in accordance with the following scale represented as a radius distance from the store:

Delivery Allowance	
Zone A - up to and including 2km	\$1.15
Zone B - more than 2 km and up to and including 4km	\$3.20
Zone C - more than 4 km and up to and including 6km	\$5.13
Zone D - more than 6 km and up to and including 8km	\$6.31
Zone E - more than 8 km and up to and including 10km	\$7.12
Zone F - more than 10km	\$9.02

or; (b) a payment per delivery calculated at a rate of \$0.41 per kilometre.

For the avoidance of doubt, if an Employee delivers to more than one address during one trip the allowance in paragraph (a) will be paid for each delivery made to each separate address based on the distance of each address from the store.

If an Employee performs only one delivery in a shift, payment for the delivery will be calculated based on method (b)